

WESTMORELAND COUNTY SALARY BOARD AGENDA

May 7, 2015

The meeting was called to order by Commissioner Anderson. Members present: Commissioner Anderson, Commissioner Courtney, Commissioner Kopas, and Controller Balzer.

Controller Balzer made a motion to approve the minutes of January 22, 2015. The motion was seconded by Commissioner Kopas. Unanimous
 Commissioner Kopas made a motion to approve the Non-Union wage and salary policy ON CALL to include Emergency Management Strategic Planner/Grants Coordinator. The motion was seconded by Controller Balzer. Unanimous.

		BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>HUMAN SERVICES</u> - The motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.				
Abolish	1 – Director Human Services XG-34, \$95,365.50/yr Effective 05-28-15	- 57,219.30	- 95,365.50	

<u>AREA AGENCY ON AGING-</u> The motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.				
Abolish	1 – Administrator III XC-1, \$46,660.99/yr Effective 05-28-15	- 30,329.64	- 46,660.99	
Create	1 – Director Human Services/ Area on Aging Administrator XG-34, \$95,365.50/yr Effective 05-28-15	+ 57,219.30	+ 95,365.50	

<u>CHILDREN’S BUREAU (Correction)-</u> The motion was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.				
Create	1 – County Casework Supervisor I XA-1, \$38,470.40/yr Effective 02-02-15	+ 34,772.05	+ 37,827.34	Correction from 01-22-15 Salary Board. Inadvertently abolished.

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<u>CHILDREN'S BUREAU (Correction) (Con'd)</u>			
Abolish 1 – County Casework Manager I XB-1, \$42,384.36/yr Effective 02-02-15	- 38,309.74	- 41,675.87	Correction from 01-22-15 Salary Board. Should have been abolished.
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<u>COURTS-</u> The motion was made by Judge McCormick, seconded by Controller Balzer. Commissioner Kopas voted nay and the motion passed 3-1.			
Abolish 1 – Court Ass't X4-1, \$21,423.27/yr Effective 05-11-15	- 13,925.13	- 21,423.27	
Create 1 – Administrative Ass't/ Court Ass't X7-1, \$28,059.18/yr Effective 05-11-15	+ 18,238.47	+ 28,059.18	Position will revert back to X4 and appropriate step when current Judge's term ends as President Judge.
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<u>DRUG COURT-</u> The motion was made by Judge McCormick, seconded by Controller Balzer. Unanimous.			
Create 2 – Probation/Parole Officer II PPO, \$18.49/hr Effective 05-11-15	+ 42,711.90	+ 72,111.00	
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Create 1 – Probation/Parole Officer III PPO, \$24.51/hr Effective 05-11-15	+ 24,534.51	+ 41,421.90	Drug Court Coordinator

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<u>FINANCIAL ADMINISTRATION-</u> The motion was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.			
Abolish 1 – Director of Financial Adm. XE-1, \$56,598.14/yr Effective 05-11-15	- 36,788.79	- 56,598.14	
Create 1 – Director of Financial Adm. XE-8 \$60,680.87/yr Effective 05-11-15	+ 39,442.57	+ 60,680.87	

JUVENILE PROBATION- The motion was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.

Abolish 1 – Legal Secretary Trainee PG 7-1, \$14.50/hr Effective 05-11-15	- 15,928.25	- 24,505.00	
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Abolish 2 – Probation/Parole Officers I PPO, \$16.88/hr Effective 05-11-15	- 42,790.80	- 65,832.00	
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Create 1 – Deputy Director XD-36, \$72,808.93/yr Effective 05-11-15	+ 47,325.80	+ 72,808.93	
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<u>PARK POLICE</u> - The motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.			
Abolish 1 – Chief of Security XB-1, \$42,384.36/yr Effective 05-11-15	- 27,549.83	- 42,384.36	
Create 1 – Chief of Security XD-8, \$55,104.39/yr Effective 05-11-15	+ 35,817.85	+ 55,104.39	
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<u>PRISON</u> -The motion was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.			
Create 1 – Fire Safety Instructor – Temp T20, \$25.00/hr Effective 05-11-15	+ 3,000.00	+ 3,000.00	Maximum 120 hours per year.
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		BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>PUBLIC SAFETY</u> - The motion was made by Commissioner Kopas, seconded by Commissioner Courtney. Unanimous.				
Abolish	1 – Public Safety Technology Admin XA-6, \$40,432.78/yr Effective 05-11-15	- 26,281.31	- 40,432.78	
Create	1 – Public Safety Technology Supervisor XA-11, \$42,495.26/yr Effective 05-11-15	+ 27,621.92	+ 42,495.26	
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Abolish	1 – Supervisor TCO XA-12 \$42,920.09/yr Effective 05-11-15	- 27,898.06	- 42,920.09	
Create	1 – Supervisor TCO XA70-12, 46,221.77/yr Effective 05-11-15	+ 30,044.15	+ 46,221.77	* Position will revert back to XA70-1 upon hiring of new employee.
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Abolish	1 – Supervisor TCO XA-16, \$44,662.82/yr Effective 05-11-15	- 29,030.83	- 44,662.82	

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Create	1 – Supervisor TCO XA70-16, \$48,098.56/yr Effective 05-11-15	+ 31,264.06	+ 48,098.56	*
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		BALANCE OF YEAR	ANNUALIZED	COMMENTS
Abolish	1 – Supervisor TCO XA-8, \$41,245.30/yr Effective 05-11-15	- 26,809.45	- 41,245.30	
Create	1 – Supervisor TCO XA70-8, \$44,418.01/yr Effective 05-11-15	+ 28,871.71	+ 44,418.01	*
Abolish	1 – Supervisor TCO XA-4, \$39,636.08/yr Effective 05-11-15	- 25,763.45	- 39,636.08	
Create	1 – Supervisor TCO XA70-4, \$42,685.03/yr Effective 05-11-15	+ 27,745.27	+ 42,685.03	*
Abolish	1 – Supervisor TCO XA-31, \$51,852.29/yr Effective 05-11-15	- 33,703.99	- 51,852.29	
Create	1 – Supervisor TCO XA70-31, \$55,840.93/yr Effective 05-11-15	+ 36,296.60	+ 55,840.93	*

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<u>PUBLIC SAFETY (Con'd)</u>			
Abolish 1 – Supervisor TCO XA-6, \$40,432.58/yr Effective 05-11-15	- 26,281.18	- 40,432.58	
Create 1 – Supervisor TCO XA70-6, \$43,542.99/yr Effective 05-11-15	+ 28,302.94	+ 43,542.99	*
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Abolish 1 – Fire Q & A/Supervisor XA-17, \$45,109.57/year Effective 05-11-15			
Create 1 – Deputy Operations Chief XA-17, \$45,109.57/yr Effective 05-11-15			Title change only.
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Abolish 1 – CIS Supv/Police Q & A XA-49, \$62,022.99/yr Effective 05-11-15	- 26,281.31	- 62,022.99	

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<u>SHERIFF-The motion was made by Sheriff Held for 3 Deputy Sheriffs, seconded by Controller Balzer. Commissioner Anderson, Commissioner Courtney, and Commissioner Kopas voted nay and the motion failed.</u>			
Create 7 – Deputy Sheriffs DS, \$17.38050/hr Effective 05-11-15	+ 164,531.64	+ 253,125.60	
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Create 1 – Corporal – Sheriff CS, \$17.8850/hr Effective 05-11-15	+ 24,180.52	+ 37,200.80	
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<u>TAX OFFICE-</u> The motion was made by Commissioner Kopas, seconded by Commissioner Courtney. Unanimous.			
Create 1 – Deputy Director X7-8, \$30,083.24/yr Effective 05-11-15	+ 19,554.11	+ 30,083.24	
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BALANCE OF YEAR

ANNUALIZED

COMMENTS

VETERANS- The motion was made by Commissioner Anderson, seconded by Commissioner Courtney. Commissioner Kopas and Controller Balzer voted nay and the motion failed.

Abolish	1 – Director Veterans XA-1 \$38,470.40/yr Effective 05-11-15	- 25,005.76	- 38,470.40	
Create	1 – Director Veterans XB-1, \$42,384.36/yr Effective 05-11-15	+ 27,549.83	+ 42,384.36	

WESTMORELAND MANOR- The motion was made by Commissioner Kopas, seconded by Commissioner Courtney. Unanimous.

Create	1 – Fire Safety Instructor – Temp – Manor T23, \$31.25/hr Effective 05-11-15	8,750.00	15,000.00	Maximum 480 hours per year.
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A motion to adjourn was made by Commissioner Kopas, seconded by Commissioner Courtney. Unanimous.