

WESTMORELAND COUNTY SALARY BOARD AGENDA

October 23, 2014

The meeting was called to order by Commissioner Anderson. Members present: Commissioner Anderson, Commissioner Courtney, Commissioner Kopas, and Controller Balzer.

Commissioner Courtney made a motion to approve the minutes of September 11, 2014, seconded by Commissioner Kopas.

Commissioner Kopas made a motion to approve the Non-Union wage and salary policy ON CALL to include Emergency Management Planning Section Chief, 911 Operations Chief, Logistic Section Chief and Communication Specialist, seconded by Commissioner Courtney. Unanimous.

Commissioner Kopas made a motion to consider approval for Westmoreland County Court-Related employees CBA salary schedule. Three (3) classifications/grades shall be added to said schedule to accommodate new hires or promotions as follows: New Hires – DS (Deputy Sheriff) base wage \$16.96/hr, CPR (Corporal) base wage \$17.46/hr. (i.e. \$16.96 +.50) and STS (Sergeant) base wage \$17.96/hr (i.e. \$17.46/hr +.50), seconded by Commissioner Courtney. Unanimous.

	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>CONTROLLER-</u> The motion was made by Controller Balzer, seconded by Commissioner Kopas. Commissioner Courtney voted nay and the motion passed 3-1.			
(Abolish) 1 – Director Payroll/Retirement XD-19, \$60,450.56/yr Effective 10-27-14	- 11,160.10	- 60,450.56	
(Create) 1 – Director Payroll/Retirement XD-22, \$62,282.27/yr Effective 10-27-14	+ 11,498.27	+ 62,282.27	
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(Abolish) 1 – Ass’t Director Payroll/Retirement XA-44, \$58,026.30/yr Effective 10-27-14	- 10,712.55	- 58,026.30	
(Create) 1 – Ass’t Director Payroll/Retirement XA-47, \$59,784.55/yr Effective 10-27-14	+ 11,037.15	+ 59,784.55	

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<u>EMERGENCY MANAGEMENT-</u> The motion was made by Commissioner Kopas, seconded by Commissioner Courtney. Unanimous.			
(Abolish) 1 – Haz Mat Coordinator XA-8, \$40,556.03/yr Effective 10-27-14	- 7,487.27	- 40,556.03	
(Create) 1 – Planning Section Chief XA-17, \$44,355.53/yr Effective 10-27-14	+ 8,188.71	+ 44,355.53	
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(Abolish) 1 – Region 13 County Ass't XA-1, \$37,827.34/yr Effective 10-27-14	- 6,983.51	- 37,827.34	
(Create) 1 – Logistic Section Chief/IMT XA-17, \$44,355.53/yr Effective 10-27-14	+ 8,188.71	+ 44,355.53	
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(Abolish) 1 – Deputy Emgy Mgmt Coor'd XA-34, \$52,530.45/yr Effective 10-27-14			
(Create) 1 – Public Information Officer XA-34, \$52,530.45/yr Effective 10-27-14			Title Change only.
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<u>EMERGENCY MANAGEMENT (Con'd)</u>			
(Abolish) 1 – Administrative Officer XA-21, \$46,156.54/yr Effective 10-27-14	- 8,521.21	- 46,156.54	
(Create) 1 – Strategic Planning/Grants Coor'd XA-8, \$40,556.03/yr Effective 10-27-14	+ 7,487.27	+40,556.03	
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<u>INFORMATION SYSTEMS-</u> The motion was made by Commissioner Courtney, seconded by Controller Balzer. Unanimous.			
(Abolish) 1 – Systems Management Supervisor XC-1, \$45,881.02/yr Effective 10-27-14	- 8,470.34	- 45,881.02	
(Create) 1 – Systems Management Supervisor XB-1, \$41,675.87/yr Effective 10-27-14	+ 7,694.01	+ 41,675.87	
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<u>PLANNING-</u> The motion was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.			
(Abolish) 1 – Housing Coordinator – Temp T20, \$28.2576/hr Effective 11-01-14	- 6,264.00	- 27,551.16	
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(Abolish) 1 – Ass’t Deputy Director XA-5, \$39,363.28/yr Effective 11-01-14	- 7,267.07	- 39,363.28	
(Create) 1 – Ass’t Deputy Director XA-16, \$43,916.37/yr Effective 11-01-14	+ 8,107.64	+ 43,916.37	
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(Abolish) 1 – Planning Coordinator X9-8, \$36,864.42/yr Effective 11-01-14	- 6,805.74	- 36,864.42	
(Create) 1 – Planning Coordinator X9-17, \$40,318.07/yr Effective 11-01-14	+ 7,443.34	+ 40,318.07	
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<u>PUBLIC DEFENDER</u> - The motion was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.			
(Abolish) 1 – Ass’t Public Defender 66% APD, \$15.6213/hr Effective 10-27-14	- 4,873.85	- 26,400.00	
(Create) 1 – Ass’t Public Defender APD, \$23.6686/hr Effective 10-27-14	+ 7,384.60	+ 39,999.93	
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<u>SHERIFF</u> - The motion was made by Sheriff Held, seconded by Commissioner Kopas. Unanimous.			
(Abolish) 1 – Sergeant – Sheriffs X8-34, \$43,425.33/yr Effective 05-23-14	- 26,556.26	- 43,425.33	
(Create) 1 – Sergeant – Sheriffs STS, \$20.88/hr Effective 05-23-14	+ 26,559.36	+ 43,430.40	
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(Abolish) 1 – Sergeant – Sheriffs X8-26, \$40,102.56/yr Effective 05-23-14	- 24,524.26	- 40,102.56	
(Create) 1 – Sergeant – Sheriffs STS, \$19.28/hr Effective 05-23-14	+ 24,524.16	+ 40,102.40	

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<u>SHERIFF (Con'd)</u>			
(Abolish) 1 – Sergeant – Sheriffs X8-25, \$39,705.50/yr Effective 05-23-14	- 24,281.44	- 39,705.50	
(Create) 1 – Sergeant – Sheriffs STS, \$19.09/hr Effective 05-23-14	+ 24,282.48	+ 39,707.20	
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(Abolish) 1 – Sergeant – Sheriffs X8-23, \$38,923.15/yr Effective 05-23-14	- 23,803.00	- 38,923.15	
(Create) 1 – Sergeant – Sheriffs STS, \$18.71/hr Effective 05-23-14	+ 23,799.12	+ 38,916.80	
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<u>SOLICITOR-</u> The motion was made by Controller Balzer, seconded by Commissioner Kopas. Unanimous.			
(Create) 1 – Ass't County Solicitor 90% PX3-70, \$40,165.08/yr Effective 11-03-14	+ 6,642.69	+ 40,165.08	

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A motion to adjourn was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.