

WESTMORELAND COUNTY SALARY BOARD AGENDA

September 11, 2014

The meeting was called to order by Commissioner Anderson. Members present: Commissioner Courtney, Commissioner Kopas, and Controller Balzer.

Controller Balzer made a motion to approve the minutes of August 14, 2014. The motion was seconded by Commissioner Kopas. Unanimous. Commissioner Kopas made a motion to approve the SEIUHCPA Agreement. The motion was seconded by Commissioner Courtney. Unanimous.

	BALANCE OF YEAR	ANNUALIZED	COMMENTS
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COMMISSIONERS- The motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.

(Create) 1	Administrative Aide PX3-41, \$30,097.39/yr Effective 09/15/2014	+ \$9,029.22	+ \$30,097.39	(PT 60% Equivalent)
				The creation of a PT Chief of Staff (Administrative Aide) in the Commissioners Office shall only exist consistent with the current term of office of the designated Commissioner.

COMMISSIONERS- The motion was made by Commissioner Kopas, seconded by Controller Balzer. Commissioner Anderson and Commissioner Courtney voted nay and the motion failed, 2-2.

(Abolish) 1	Executive Secretary – Admin Ass’t X9-4, \$35,425.08/yr Effective 09/15/2014	- \$10,627.79	- \$35,425.98	
(Create) 1	Executive Secretary – Admin Ass’t X9-8, \$36,864.42/yr Effective 09-15-2014	+ \$11,059.33	+ \$36,864.42 (Additional Job Responsibilities)	

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COMMISSIONERS (Con'd) – Commissioner Kopas made a motion to abolish the 2 Administrative Aides of Commissioner Anderson and Commissioner Courtney and recreate 2 more PT Chief of Staff(Administrative Aide) 60% equivalent of Current Aides and give the 3 Commissioners’ Secretaries an increase. The motion died for lack of a second.

		BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>COURTS-</u> The motion was made by Judge Hathaway, seconded by Commissioner Anderson. Unanimous.				
(Abolish) 1	Judicial Law Clerk PX1, \$17,038.48/yr Effective 09/15/2014	- \$4,637.15	- \$18,267.55	
(Create) 1	Judicial Law Clerk PX1-30, \$22,739.91/yr Effective 09/15/2014	+ \$5,771.93	+ \$22,737.91	

HUMAN RESOURCE- The motion was made by Commissioner Anderson, seconded by Commissioner Courtney. Unanimous.

- (Abolish) 1—Human Resource Manager
(Manor, Prison, Juvenile Detention)
XD-17, \$59,259.45/yr
Effective 9/15/2014
- (Create) 1— Human Resource Manager
(Manor, Prison, Juvenile Detention)
XD-1, \$50,537.72/yr
Effective 9/15/2014

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<u>HUMAN RESOURCE(Con'd)</u> – The motion was made by Commissioner Anderson, seconded by Commissioner Courtney. Unanimous.			
(Abolish) 1— Human Resource Coordinator XB-1, \$41,675.87/yr Effective 9/15/2014			
(Create) 1 Human Resource Manager XB-19, \$50,537.72/yr Effective 09/15/2014			
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<u>WESTMORELAND MANOR</u> –The motion was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.			
(Abolish) 1 Director of Business Office XB-50, \$67,862.84/yr Effective 10/04/2014	- \$17,226.72	- \$67,862.84	
(Create) 1 Billing Supervisor XA-1, \$37,827.34/yr Effective 10/04/2014	+ \$9,602.32	+ \$37,827.34	
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(Abolish) 1 Director of Recreation XB-17, \$48,868.24/yr Effective 10/04/2014	- \$10,579.26	- \$41,675.87	
(Create) 1 Director of Therapeutic Recreation XA-1, \$37,827.34/yr Effective 10/04/2014	+ \$9,602.32	+ \$37,827.34	

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<u>WESTMORELAND MANOR(Con'd)</u>				
(Abolish) 1	Director of General Services XC-44, \$70,380.46/yr Effective 10/04/2014	- \$17,865.81	- \$70,380.46	
(Create) 1	Maintenance Director XC-1, \$45,881.02/yr Effective 10/04/2014	+ \$11,646.72	+ \$45,881.02	
(Abolish) 1	Project Leader PL1, \$24.2600/hr Effective 01/01/2014	- \$50,460.80	- \$50,460.80	
(Create) 1	System Administrator XC-20, \$55,429.27 Effective 01/01/2014	+ \$55,429.27	+ \$55,429.27	

(Create) 6	Temporary Nursing Supervisors TXA, \$26.67/hr Effective 10/04/2014	+ \$81,130.14	+ \$270,433.80	

(Create) 5	Temporary Clerks T7, \$11.9870/hr Effective 10/04/2014			

(Abolish) 10	Temporary Unit Assistants T2, \$10.7808/hr Effective 10/04/2014	- \$54,658.66	- \$182,195.52	

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<u>WESTMORELAND MANOR(Con'd)</u>			
(Create) 1	Director of Housekeeping/Laundry XA-1, \$37,827.34/yr Effective 10/04/2014	+ \$11,351.20	+ \$37,837.34

A motion to adjourn was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous