

WESTMORELAND COUNTY SALARY BOARD AGENDA

March 22, 2012

The meeting was called to order by Commissioner Anderson. Members present: Commissioner Courtney, Commissioner Kopas, and Controller Balzer.

Commissioner Courtney made a motion to approve the minutes of January 26, 2012 meeting, seconded by Commissioner Kopas. Unanimous. Commissioner Courtney made a motion to consider approval to modify the Collective Bargaining Agreement with the Westmoreland County Court Related Association (WCCRA). The five (5) Victim Witness Advocate positions will be identified as a Victim Witness Advocate 1 Victim Witness Advocate 2, or Victim Witness Advocate 3, depending on the education and experience level set forth below. The number of positions will not change and there will be no cost to the County. Pay rates will be determined by the amount of available funding. As always, the rate of pay received by Victim Witness Advocates will be determined by available grant money and will self abolish if funding ceases. Victim Witness Advocates will be classified by the following:

Victim Witness Advocate 1 – Entry level with an Associate’s Degree. Base rate of pay.

Victim Witness Advocate 2 – One (1) year of experience and a Bachelor’s Degree. Base rate of pay plus one dollar (\$1.00) per hour.

Victim Witness Advocate 3 – Four (4) years of experience in the position and a Bachelor’s Degree or seven (7) years of experience in the position and an Associate’s Degree. Victim Witness Advocate 2 rate plus eighty cents (\$.80) for a total of one dollar and eighty cents (\$1.80).

Should the amount of funding decrease, a proportional reduction in all rates of pay will be calculated, pending Union agreement. The motion was seconded by Commissioner Kopas. Unanimous.

	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>ADULT PROBATION</u> -The motion was made by Commissioner Kopas, seconded by Commissioner Courtney. Unanimous.			
(Create) 1 – Probation/Parole Aide PG 11-1, \$14.85/hr Effective 04/09/12	+ 21,272.63	+ 28,957.50	Day Reporting Center. 100% Grant funded.Position will be abolished if funding ceases.

(Create) 1 – Dept. Clerk Trainee – Temp T4, \$10.8430/hr Effective 04/09/12	+ 13,461.58	+ 18,324.67	Position will be abolished when full time employee returns.

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<u>GIS-</u> The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Commissioner Kopas voted nay and the motion passed 3-1.			
(Abolish) 1 – Director GIS/UPI XD-8, \$52,233.40/yr Effective 03-26-12	- 40,380.44	- 52,233.40	
(Create) 1 – Executive Director XD-25, \$61,860.25/yr Effective 03-26-12	+ 47,822.73	+ 61,860.25	Reorganization.

The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Commissioner Kopas voted nay and the motion passed 3-1.			
(Abolish) 1 – GIS Tech XA-3, \$37,199.03/yr Effective 03-26-12	- 28,757.71	- 37,199.03	
(Create) 1 – GIS Coordinator XB-1, \$40,176.10/yr Effective 03-26-12	+ 31,059.22	+ 40,176.10	Reorganization.

The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.			
(Abolish) 1 – Mapping Clerk PG 6-1, \$15.28/hr Effective 04-30-12	- 17,480.32	- 25,823.20	Reorganization.

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<u>PARKS-</u> The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.			
(Abolish) 1 – Parks Maintenance Coor'd XA-20, \$44,054.97/yr Effective 01-30-12	- 40,835.57	- 44,054.97	
(Create) 1 – Parks Maintenance Coor'd XA-25, \$46,302.22/yr Effective 01-30-12	+ 42,918.60	+ 46,302.22	
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<u>PRISON-</u> The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.			
(Create) 1 – Assistant Records Supervisor X7-1, \$26,597.27/yr Effective 03-26-12	+ 20,561.74	+ 26,597.27	
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<u>PROTHONOTARY-</u> The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.			
(Create) 1 – Office Clerk Trainee – Interim PG 5-1, \$13.36/hr Effective 03-26-12	+ 17,454.84	+ 22,578.40	Position will abolish upon return of current employee or break in seniority.
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BALANCE OF YEAR

ANNUALIZED

COMMENTS

PUBLIC DEFENDER- The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.

(Abolish)	1 – Office Assistant X5-12, \$24,804.12/yr Effective 03-19-12	- 19,652.50	- 24,804.12	
(Create)	1 – Office Assistant X5-30, \$29,669.39/yr Effective 03-19-12	+ 23,507.29	+ 29,669.39	

The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Commissioner Kopas voted nay and the motion passed 3-1.

(Abolish)	1 – Public Defender 75% XG-\$86,869.61/yr Effective 04-01-12	- 65,486.32	- 86,869.61	
(Create)	1 – Public Defender XG-22, \$80,222.63/yr Effective 04-02-12	+ 60,475.52	+ 80,222.63	

SHERIFF- The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.

(Abolish)	3 – Deputy Sheriffs DS, \$16.5473/hr Effective 01/01/12	- 103,255.15	- 103,255.15	
(Create)	3 – Corporals CS, \$17.0473/hr Effective 01/01/12	+ 106,375.15	+ 106,375.15	Pending Union agreement.

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<u>SHERIFF</u> - The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.				
(Create)	1 – Deputy Sheriff DS, \$16.5473/hr Effective 04/09/12	+ 25,284.27	+ 34,418.38	Day Reporting Center. 100% Grant funded. Position will be abolished if funding ceases.

TAX ASSESSMENT- The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.

(Abolish)	1 – Chief Assessor XE-7, \$56,949.84/yr Effective 03-26-12	- 44,026.61	- 56,949.84	
(Create)	1 – Sr. Executive Director/ Chief Assessor Senior Executive XE-7, \$56,949.84/yr Effective 03-26-12	+ 44,026.61	+ 56,949.84	Reorganization.

The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.

(Abolish)	1 – Director XC-10, \$48,373.60/yr Effective 03-26-12			
(Create)	1 – Deputy Chief Assessor XC-10, \$48,373.60/yr Effective 03-26-12			Title Change Only.

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<u>TAX ASSESSMENT</u> - The motion was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.			
(Abolish)	1 – Assistant Director XA-6, \$38,326.20/yr Effective 03-26-12		
(Create)	1 – Assessment Systems Coor'd XA-6, \$38,326.20/yr Effective 03-26-12		Title Change Only.

UPI- The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.

(Abolish)	1 – UPI Coordinator XC-16, \$51,349.56/yr Effective 03-26-12	- 39,697.16	- 51,349.56	
(Create)	1 – UPI Assistant Coordinator XB-16, \$46,643.21/yr Effective 03-26-12	+ 36,058.79	+ 46,643.21	Reorganization.

The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.

(Abolish)	1 – UPI Assistant Coordinator XB-26, \$51,523.12/yr Effective 03-26-12	- 39,831.34	- 51,523.12	
(Create)	1 – UPI Coordinator XC-17, \$51,863.05/yr Effective 03-26-12	+ 40,094.13	+ 51,863.05	Reorganization.

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<u>WESTMORELAND COUNTY YOUTH SHELTER-</u> The motion was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.			
(Create) 4 – Youth Shelter Workers – PT PG 10-1, \$16.17/hr Effective 03-26-12	+ 39,002.04	+ 50,450.40	

A motion to adjourn was made by Commissioner Courtney, seconded by Commissioner Anderson. Unanimous.