

WESTMORELAND COUNTY SALARY BOARD AGENDA

March 28, 2013

The meeting was called to order by Commissioner Anderson. Members present: Commissioner Kopas, Controller Balzer and Commissioner Courtney via telephone.

Commissioner Kopas made a motion to approve the minutes of December 20, 2012 and Annual Salary Board Organizational Meeting January 7, 2013, seconded by Commissioner Courtney. Unanimous.

Commissioner Kopas made a motion to ratify an Arbitration Award between Westmoreland County and the Park Police Association of Westmoreland County effective January 1, 2013 to December 31, 2016, seconded by Commissioner Courtney. Unanimous.

	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>COMMUNITY DEVELOPMENT-</u> The motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.			

(Abolish) 1 – Housing Coordinator XA-41, \$55,487.44/yr Effective 05-06-13	- 36,707.08	- 55,487.77	
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(Create) 1 – Housing Coordinator – Temp T20, \$27.84/hr Effective 05-06-13	+ 17,956.80	+ 27,144.00	
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FINANCIAL ADMINISTRATION- The motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.

(Abolish) 1 – Fixed Assets Administrator XA-1, \$37,268.31/yr Effective 04-01-13			
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(Create) 1 – Fiscal Officer XA-1, \$37,268.31/yr Effective 04-01-13			Title change only.
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	BALANCE OF YEAR	ANNUALIZED	COMMENT
<u>GIS</u> – The motion was made by Bill Ferraro, seconded by Commissioner Kopas. Unanimous.			
(Abolish) 1 – Executive Director XD-25, \$63,221.17/yr Effective 04-01-13	- 47,902.19	- 63,221.17	

(Create) 1 – GIS Cartographer PG 10-1, \$16.67/hr Effective 04-01-13	+ 21,345.94	+ 28,172.30	

<u>HUMAN SERVICES</u> - The motion was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.			
(Create) 1 – Administrative Ass't/ Human Services X8-1, \$30,808.58/yr Effective 04-01-13	+ 23,343.42	+ 30,808.58	

(Create) 1 – Grant Writer/ Public Relations XB-1, 41,059.97/yr Effective 04-01-13	+ 31,110.82	+ 41,059.97	

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<u>PRISON-</u> The motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.			
(Abolish) 1 – Sergeant/Jail X880-6, \$39,852.11/yr Effective 04-01-13	- 30,195.64	- 39,852.11	
(Create) 1 – Sergeant/Jail X880-13, \$42,726.85/yr Effective 04-01-13	+ 32,373.81	+ 42,726.85	
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<u>PUBLIC DEFENDER-</u> The motion was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.			
(Abolish) 1 – Investigator – PD XA-8, \$39,956.68/yr Effective 04-01-13	- 30,274.87	- 39,956.68	
(Create) 1 – Investigator – PD XA-11, \$41,167.40/yr Effective 04-01-13	+ 31,192.22	+ 41,167.40	
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<u>PUBLIC WORKS-</u> The motion was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous			
(Abolish) 7 – Custodians – Temp T2, \$10.6215/hr Effective 04-01-13	- 95,205.82	- 125,652.35	
(Create) 3 – Maintenance Workers I PG 4-1, \$15.40/hr Effective 04-01-13	+ 72,811.20	+ 96,096.00	Departmental reorganization.

The motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.			
(Abolish) 1 – Administrative Ass't/ Public Works X6-1, \$24,856.09/yr Effective 04-01-13	-18,833.27	- 24,856.09	
(Create) 1 – Office Coordinator Public Works X7-1, \$27,182.41/yr Effective 04-01-13	+ 20,595.90	+ 27,182.41	Additional duties.

The motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.			
(Abolish) 1 – Maintenance Worker III PG 10-S, \$18.93/hr Effective 04-01-13	- 29,833.68	- 39,374.40	
(Create) 1 – Maintenance Worker III/ Group Leader PG 10-S, \$19.43/hr Effective 04-01-13	+ 30,621.68	+ 40,414.40	Departmental reorganization.

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<u>SHERIFF</u> - The motion was made by Sheriff Held. There was no second to the motion and the motion failed.			
(Create) 2 – Deputy Sheriffs DS, \$16.5473/hr Effective 04-01-13	+ 52,157.09	+ 68,836.77	
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The motion was made by Sheriff Held. There was no second to the motion and the motion failed.			
(Abolish) 1 – Administrative Ass't X6-2, \$25,104.65/yr Effective 04-01-13	- 19,021.60	- 25,104.65	
(Create) 1 – Fiscal Operations Manager X9-13, \$38,172.29/yr Effective 04-01-13	+ 28,922.85	+ 38,172.29	
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<u>SOLICITOR</u> - The motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.			
(Abolish) 1 – Ass't County Solicitor 60% PX3-47, \$31,476.83/yr Effective 04-01-13	- 23,849.75	- 31,476.83	
(Create) 1 – Ass't County Solicitor 90% PX3-88, \$47,333.36/yr Effective 04-01-13	+ 35,864.12	+ 47,333.36	
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<u>SOLICITOR (Con'd)</u>			
(Abolish) 1 – Ass't County Solicitor 90% PX4-8, \$49,638.02/yr Effective 04-01-13	- 37,610.35	- 49,638.02	
(Create) 1 – Chief Solicitor Children's Bureau 90% PX4-27, \$59,968.14/yr Effective 04-01-13	+ 45,437.40	+ 59,968.14	

TAX ASSESSMENT- The motion was made by Bill Ferraro, seconded by Commissioner Kopas. Unanimous.

(Abolish) 1 – Assessor Supervisor PG 13-1, \$17.51/hr Effective 04-01-13			
(Create) 1 – Senior Assessor PG 13-1, \$17.51/hr Effective 04-01-13			Title change only.

A motion to adjourn was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.