

WESTMORELAND COUNTY SALARY BOARD AGENDA

July 14, 2016

The meeting was called to order by Commissioner Cerilli. Members present: Commissioner Cerilli, Commissioner Kopas, Commissioner Anderson, and Controller Balzer.

Commissioner Anderson made a motion to approve the minutes of April 15, 2016. The motion was seconded by Commissioner Kopas. Unanimous.

Commissioner Kopas made a motion to consider the approval to ratify an Arbitration Award between Westmoreland County and Westmoreland County Assistant District Attorneys and Policy Committee effective January 1, 2016 to December 31, 2019, seconded by Commissioner Anderson. Unanimous.

Commissioner Anderson made a motion to establish a policy for non-union Controller’s Office employees to earn a 10-step increase for receiving one of the listed certifications after August 1, 2016, seconded by Commissioner Kopas. This policy may only be invoked once for each pay grade an employee may occupy. Commissioner Cerilli voted nay and the motion passed 3-1.

Commissioner Anderson made a motion to consider Reorganization and Cost Savings Request for Westmoreland County Children’s Bureau, seconded by Commissioner Cerilli. Unanimous. Commissioner Cerilli brought up discussion to table the motion, however as pointed out by Commissioner Kopas, the motion can’t be tabled until it is rescinded. No further action was taken so the motion stands.

BALANCE OF YEAR

ANNUALIZED

COMMENTS

CORRECTION – PUBLIC WORKS- The motion was made by Controller Balzer, seconded by Commissioner Cerilli. Unanimous.

Parks Maintenance Coordinator
Effective 04-18-16

Correction from 04-15-16
Salary Board.

AREA AGENCY ON AGING- The motion was made by Commissioner Anderson, seconded by Commissioner Kopas. Unanimous.

(Create) 1 – Aging Care Manager II – Temp + 14,724.00
TACM, \$16.36/hr
Effective 07-18-16

+ 32,024.70

State funded.

(Create) 1 – Community Health Nurse II Supv + 12,872.79
XA-1, \$38,470.40/yr
Effective 09-01-16

+ 38,470.40

State funded.

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		BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>BH/DS-</u> The motion was made by Commissioner Kopas, seconded by Commissioner Anderson. Unanimous.				
(Create)	1 – Administrative Officer 1 – Temp T21, \$27.73/hr Effective 07-18-16	+ 9,982.80	+ 9,982.80	
<hr style="border-top: 1px dashed black;"/>				
(Abolish)	1 – Administrative Officer I X875-1, 36,694.65/yr Effective 07-18-16	- 16,935.99	- 36,694.65	
(Create)	1 – Accountant I X7-1, \$28,059.18/yr Effective 07-18-16	+ 12,950.39	+ 28,059.18	
<hr style="border-top: 1px solid black;"/>				
<u>CONTROLLER-</u> The motion was made by Commissioner Anderson, seconded by Controller Balzer. Commissioner Cerilli voted nay but the motion passed 3-1.				
(Create)	1 – Director of Acct/Financial Reporting XD-35, \$72,088.05/yr Effective 08-01-16	+ 30,498.79	+ 72,088.05	
<hr style="border-top: 1px dashed black;"/>				
(Create)	1 – Director of Management Support XA-1, \$38,470.40/yr Effective 08-01-16	+ 16,275.94	+ 38,470.40	
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		BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>CONTROLLER (Con'd)</u>				
(Abolish)	1 – Compliance Coordinator X8-1, \$31,802.31/yr Effective 08-01-16	- 13,454.82	- 31,802.31	
(Create)	1 – Compliance Coordinator X8-6, \$33,434.55/yr Effective 08-01-16	+ 14,141.16	+ 33,424.55	

(Abolish)	1 – Fiscal Operations Manager X9-13, \$39,403.54/yr Effective 08-01-16	- 16,670.73	- 39,403.54	
(Create)	1 – Sr. Auditor X9-13, \$39,403.54/yr Effective 08-01-16	+ 16,670.73	+ 39,403.54	

(Abolish)	1 – Ass't Director Audit XA-1, \$38,470.40/yr Effective 08-01-16	- 16,275.94	- 38,470.40	
(Create)	1 – Ass't Director Audit XA-6, \$40,432.78/yr Effective 08-01-16	+ 17,106.18	+ 40,432.78	

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	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>CONTROLLER (Con'd)</u>			
(Abolish) 1 – Director of Auditing XD-5, \$53,483.78/yr Effective 08-01-16	- 22,627.75	- 53,483.78	
(Create) 1 – Director of Auditing XD-10, \$56,211.99/yr Effective 08-01-16	+ 23,781.99	+ 56,211.99	

HUMAN RESOURCES- The motion was made by Commissioner Anderson, seconded by Controller Balzer. Unanimous.

(Abolish) 1 – Wellness Coordinator XA-1, \$38,470.40/yr Effective 08-01-16	- 16,275.94	- 38,470.40	
(Create) 1 – HR Ass't X7-1, \$28,059.18/yr Effective 08-01-16	+ 11,871.19	+ 28,059.18	

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	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>HUMAN RESOURCES (Con'd)</u>			
(Abolish) 1 – Administrative Ass't X6-1, \$25,657.83/yr Effective 08-01-16	- 10,855.24	- 25,657.83	
(Create) 1 – HR Ass't X7-1, \$28,059.18/yr Effective 08-01-16	+ 11,871.19	+ 28,059.18	

(Abolish) 1 – HR Manager XD-1, \$51,396.86/yr Effective 08-01-16	- 21,744.83	- 51,396.86	
(Create) 1 – HR Coordinator XC-1, \$46,660.99/yr Effective 08-01-16	+ 19,741.19	+ 46,660.99	

(Abolish) 1 – Insurance Analyst X9-21, \$42,668.39/yr Effective 08-01-16	- 18,052.01	- 42,668.39	
(Create) 1 – HR Coordinator XC-1, \$46,660.99/yr Effective 08-01-16	+ 19,471.19	+ 46,660.99	
