

WESTMORELAND COUNTY SALARY BOARD AGENDA  
December 17, 2015

The meeting was called to order by Commissioner Anderson. Members present: Commissioner Anderson, Commissioner Courtney, Commissioner Kopas, and Controller Balzer.

Commissioner Kopas made a motion to approve the minutes of October 15, 2015. The motion was seconded by Commissioner Courtney. Unanimous.

Commissioner Kopas made a motion to consider the approval to give a one-time lump sum COLA adjustment to all Victim Witness Advocates in the amount of \$2,500.00 with the exception of the most recently hired Victim Witness Advocate to receive a \$500.00 lump sum COLA adjustment effective July 1, 2015.

Positions are grant funded. (This action negates the October 15, 2015 Salary Board directive for Victim Witness Advocates). The motion was seconded by Commissioner Courtney. Unanimous.

	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>BH/DS-</u> The motion was made by Commissioner Kopas, seconded by Commissioner Courtney. Unanimous.			
(Create) 1 – IT Generalist – Temp TXA-51, \$27.31/hr Effective 12-21-15	+ 1,278.11	+ 37,065.13	Not to exceed 6 months.
<hr/>			
<u>COMMUNITY DEVELOPMENT-</u> The motion was made by Commissioner Kopas, seconded by Commissioner Courtney. Unanimous.			
(Create) 1 – CDBG Specialist – Temp TXB-60, \$45.11/hr Effective 12-21-15	+ 2,111.15	+ 61,223.29	Not to exceed 6 months.
<hr/>			
<u>D.A. VICTIM WITNESS-</u> The motion was made by Commissioner Kopas, seconded by Controller Balzer. Unanimous.			
(Abolish) 1 – Victim Witness Advocate 3 VWA3, \$16.80/hr Effective 7-1-15	- 14,414.40	- 28,501.20	

WESTMORELAND COUNTY SALARY BOARD AGENDA  
December 17, 2015

(Create) 1 – Victim Witness Advocate Lead VWAL, \$17.40/hr Effective 7-1-15	+ 14,929.20	+ 29,519.10	Grant funded.
---	-------------	-------------	---------------

---

	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>FINANCIAL ADMINISTRATION-</u> The motion was made by Commissioner Kopas, seconded by Controller Balzer. Unanimous.			

(Abolish) 1 – Budget Administrator XB-8, \$45,441.77/yr Effective 12-21-15	- 1,572.98	- 45,441.77	
(Create) 1 – Budget Administrator/ Grant Reporting Manager XB-12, \$47,286.89/yr Effective 12-21-15	+ 1,636.85	+ 47,286.89	

---

PUBLIC DEFENDER- The motion was made by Commissioner Kopas, seconded by Controller Balzer. Unanimous.

(Abolish) 1 – Ass’t Public Defender – 66% APD, \$15.63/hr Effective 1-1-16	- 26,516.30	- 26,516.30	
(Create) 1 – Ass’t Public Defender – 66% APD, \$21.6245/hr Effective 1-1-16	+ 36,685.96	+ 36,685.96	

---

WESTMORELAND COUNTY SALARY BOARD AGENDA  
December 17, 2015

	BALANCE OF YEAR	ANNUALIZED	COMMENTS
<u>VETERANS</u> - The motion was made by Commissioner Kopas, seconded by Controller Balzer. Unanimous.			
(Abolish) 1 – Director Veterans XA-1, \$38,470.40/yr Effective 12-21-15	- 1,331.67	- 38,470.40	
(Create) 1 – Director Veterans XB-1, \$42,384.36/yr Effective 12-21-15	+ 1,467.15	+ 42,384.36	Claims 4.5-5 million Revenue. Outreach call 25%.

---

A motion to adjourn was made by Commissioner Courtney, seconded by Commissioner Kopas. Unanimous.